



DEUTZ Aktiengesellschaft Cologne

Annual general Meeting on Wednesday, May 13, 2026

Qualification matrix in the meaning of recommendation C.1 of the German Corporate Governance Code (Extract from the Annual report 2025)

Qualification matrix for the composition of the Supervisory Board of DEUTZ AG

	Dr. Dietmar Voggenreiter	Sabine Beutert	Silvia Eidt	Helmut Ernst	Melanie Freytag	Patricia Geibel-Conrad	Ismail-Hilmi Kocer	Gottfried Laengert	Dr.-Ing. Rudolf Maier	Bernd Maierhofer	Katja Olligschläger	Hans-Jörg Schaller
General disclosures												
Initial appointment	2019	2013	2025	2023	2023	2018	2023	2023	2020	2023	2023	2023
Independent as defined by DCGK (C.6 onward)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
No overboarding (pursuant to DCGK recommendations C.4 and C.5)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Diversity												
Gender	m	w	w	m	w	w	m	m	m	m	w	m
Year of birth	1969	1959	1964	1960	1975	1962	1982	1967	1957	1960	1966	1960
Nationality	DE	DE	DE	DE	DE	DE	DE	DE	DE	DE	DE	DE
International experience	✓		✓	✓	✓	✓			✓	✓		✓
Areas of expertise												
Experience in managing and supervising international companies	✓			✓	✓	✓			✓	✓		✓
Competence in the Company's areas of activity and in the associated markets and value chains	✓	✓	✓	✓	✓				✓	✓		✓
Competence relating to the strategic and sustainable development of the Company, of technology, and of the markets	✓			✓	✓				✓	✓		
Knowledge of codetermination law	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Knowledge of finance, accounting, and auditing	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓
Knowledge of legal matters, corporate governance, and risk management	✓		✓	✓	✓	✓		✓		✓	✓	✓
Experience in the areas of supply chains, R&D, and manufacturing				✓				✓	✓	✓		✓
Experience in marketing, sales, and service	✓			✓				✓	✓		✓	✓
Knowledge of sustainability/ESG topics that are relevant to the Company	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Knowledge of IT, digitalization, Industry 4.0, and AI		✓		✓	✓	✓	✓	✓	✓	✓	✓	
Knowledge of capital and financial markets	✓		✓		✓	✓				✓		✓